

I would like to apply to join the Rubha Phoil Community

To enable us to have a first impression, please answer the following questions. You don't have to answer any questions you don't want to answer. You are welcome to send us the answers in any way you see fit. If you prefer to answer them over a phone call that is possible too. Once we have your answers, we will discuss you in our team and get back to you.

1: **What is your name, age and gender?** Please give us also a phone number and email address so that we can contact you.

2: What is your nationality? Do you need a visa to be able to be in Scotland?

3: Do you have Scots **Gaelic**? Do you have **connections with the local community**?

4: Why are you interested in joining the community?

Do you see your stay as a trial to join Rubha Phoil or are you interested in the rich learning opportunity or are there also other reasons? What are your motivations, what do you hope to get out of this?

Do you want to be with us for a limited amount of time? Open ended, become a full member?

Are you filling in this form because you want to apply for a paid position? If that is so, please tell us so here and please tell us if you want to join in with our culture, be a full part of what we do. Or do you prefer to just do your own thing while you are working for us?

5: Do you want to be **fully part of the Rubha Phoil team** during your stay to maximise the experience? (this means a full time commitment, including sharing work and responsibility equally for the day to day duties, chores, tasks and projects. Or do you prefer to keep it simple and work a set nr of hours a day in exchange for food and board.)

6: What is your **passion**? What makes you come **alive**? What **inspires** you?

7: What **skills** do you have? What can you share with us?

Are you good at project managing, growing food, being handy, teaching martial art, computer/ website skills, logistics, activism, writing, video, PR, people care, arts? Or something else?

8: Why would it be good for the land to have you live on/with it?

9: Why would it be good for you to live on/with the land?

10: What are the things you feel you need to work on? What are your **lesser qualities**?

11: What does **permaculture** mean to you?

Please also describe your experience (or not) with permaculture. If you have done any courses, please also give the name of your teacher(s) and the year (roughly). How much do you feel you need to learn still?

12: What do you imagine it would be like to **live in community**? Why do you want to live in a community? How can you contribute to the community? What **experience** do you have with living in community if any? What skills do you have to help build community?

13: Are you willing to go on a journey together to create a new culture in our community?

In a nutshell, this means:

- to go and help each other on a nature connection journey and to pass this onto the next generation
- to learn about and use permaculture processes
- to learn Gaelic and about Gaelic culture and history
- to help protect and regenerate nature further afield as well as our own ecosystem
- commit to and help develop peace making processes
- to do inner tracking
- to facilitate creativity
- to look after your own health and happiness
- to commit to taking time out when not at peace
- to not drink alcohol or take drugs when present on Rubha Phoil

14: Rubha Phoil will provide everything you need to have a humble living: food, energy, internet etc. But not clothes, chocolate, travel costs, mobile phone bills etc... Please understand that you won't be able to have a full time paid job outside of the community.

Do you have enough money to spend on the things the community can't provide?

15: Do you have any criminal convictions? Are you able to provide us with a Basic Disclosure Form (To be able to work alongside children and vulnerable adults)?

16: Do you have any **health** conditions that are relevant for the community to know about? Do you take any prescribed drugs? Do you have any allergies we should know about at this stage?

17: Do you happily wear masks to prevent spreading of Covid-19? Would you take a vaccine once it becomes available? How careful are you? Are you happy to go into quarantine for a short time when arriving at Rubha Phoil? Do you want to be part of our immune bubble or keep your own so you can freely interact with others outside of the community?

18: Do you have any needs or dreams you would like to discuss? What can we do for you while you are here to make you comfortable and make your stay the best it can be?

If you feel OK with it, we would also appreciate to receive a photo of you. It helps our brains to remember you amongst the other applications and connect your answers with you when we meet or speak.

Before we can finally accept you, we'd like to already tell you that we would also appreciate to receive two references from people that know you for longer than 2 years. (Please ask them to email us a few sentences after the conversation that follows has been successful.)

Thank you for taking the time to answer these questions. We will look at your answers as soon as we can and we'll be in touch.

Thank you,

Cesaria, Dan, Stephanie, Catriona, Lea and Ludwig --- Rubha Phoil Community